Federal Use-or-Lose Leave Dates 2026

OPM leave year dates and the deadline to schedule annual leave in writing

2026 leave year ends Sat., Jan. 9



DATE	DAYS BEFORE 2026 LEAVE YEAR ENDS	LEAVE YEAR	DONE
Sun., Jan. 11	**363**	2026 leave year begins	☐
Sat., Nov. 28	**42**	Deadline to schedule use-or-lose annual leave, 2026 leave year	☐
Sat., Jan. 9	**0**	2026 leave year ends	☐

My notes

Source: Office of Personnel Management (OPM), Leave Year Beginning and Ending Dates. Some agency payroll systems use a different pay period schedule; confirm the dates with your agency.