Minimum Wage Rates, January 1, 2027

Hourly rates that take effect Fri., Jan. 1, 2027

STATE OR CITY	RATE NOW	JAN. 1, 2027	NOTES
Seattle	$21.30	$22.14	City minimum wage
Denver	$19.29	$19.84	City minimum wage
Washington	$17.13	$17.73	
Connecticut	$16.94	$17.48	
California	$16.90	$17.40	
New Jersey	$15.92	$16.48	Most employees
Michigan	$13.73	$15.00	Biggest rise, +9.2%
Virginia	$12.77	$13.75	$15.00 from Jan. 1, 2028
South Dakota	$11.85	$12.30	Tipped $5.925 to $6.15
Minnesota	$11.41	$11.87	Training wage $9.31 to $9.68
Montana	$10.85	$11.20	No tip credit
New York	No change	No change	$17.00 NYC area, $16.00 elsewhere
Federal	$7.25	$7.25	Unchanged

- City rates are set by Seattle and Denver; the others are state rates. Confirm with your state.

My notes

Source: state labor agencies, Seattle Office of Labor Standards and U.S. Department of Labor, as listed at freshcalendars.com/news. Confirm with your state.