

Minimum Wage Rates, January 1, 2027

Hourly rates that take effect Fri., Jan. 1, 2027

DATE	WHAT HAPPENS	DONE
Fri., Jan. 1	Seattle: \$21.30 to \$22.14 (city rate)	☐
Fri., Jan. 1	Washington: \$17.13 to \$17.73	☐
Fri., Jan. 1	California: \$16.90 to \$17.40	☐
Fri., Jan. 1	New Jersey: \$15.92 to \$16.48 (most employees)	☐
Fri., Jan. 1	Michigan: \$13.73 to \$15.00	☐
Fri., Jan. 1	Virginia: \$12.77 to \$13.75 (\$15.00 from Jan. 1, 2028)	☐
Fri., Jan. 1	South Dakota: \$11.85 to \$12.30 (tipped \$5.925 to \$6.15)	☐
Fri., Jan. 1	Minnesota: \$11.41 to \$11.87 (training wage \$9.31 to \$9.68)	☐
Fri., Jan. 1	New York: no change (\$17.00 NYC area, \$16.00 elsewhere)	☐
Fri., Jan. 1	Federal minimum wage: stays \$7.25	☐

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