

Federal Benefits Open Season 2026 Checklist

Nov. 9 to Dec. 14, 2026, for plan year 2027

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| ☐ Open season begins | Mon., Nov. 9 |
| ☐ Open season ends, 11:59 p.m. ET for FEDVIP and FSAFEDS | Mon., Dec. 14 |
| ☐ FEHB and PSHB end at 11:59 p.m. per your enrollment system | Mon., Dec. 14 |
| ☐ PSHB, FEDVIP and FSAFEDS coverage starts | Jan. 1, 2027 |
| ☐ FEHB starts for non-USPS employees | Jan. 10, 2027 |
| ☐ FEHB starts for OWCP compensationers | Jan. 24, 2027 |

- ☐ Compare plans in the Plan Comparison Tool Before Dec. 14
- ☐ Re-enroll in FSAFEDS for 2027 Before Dec. 14
- ☐ Gather documents for a new family member Before Dec. 14
- ☐ Check the effective date for your group Before Dec. 14

My notes