Federal Benefits Open Season 2026 Deadlines

Nov. 9 to Dec. 14, 2026, for plan year 2027

Open season ends, 11:59 p.m. ET for FEDVIP and FSAFEDS Mon., Dec. 14



DATE	DAYS BEFORE OPEN SEASON ENDS, 11:59 P.M. ET FOR FEDVIP AND FSAFEDS	FEDVIP AND FSAFEDS	FEHB AND PSHB	DONE
Mon., Nov. 9	**35**	Open season begins	Open season begins	☐
Mon., Dec. 14	**0**	Ends 11:59 p.m. ET	Ends 11:59 p.m. per your enrollment system	☐

Not yet confirmed

FSAFEDS 2027 election limit: not on OPM FSA page as of Nov. 6, 2026; not rechecked

My notes

Source: U.S. Office of Personnel Management, Federal Benefits Open Season Highlights, 2027 Plan Year; OPM Open Season page.