Paid Family Leave Rate Card 2027

Employee rates that start Fri., Jan. 1, 2027

STATE	PROGRAM	JAN. 1, 2027	2026	MAX WEEKLY BENEFIT 2027
New York	Paid Family Leave	0.452%	0.432%	$1,287.91
California	State Disability Insurance	1.4%	1.3%	Not yet posted
Washington	Paid Family and Medical Leave	1.2% total	1.13% total	$1,727
New Jersey	Temporary Disability and Family Leave Insurance	0.24% + 0.24%	0.19% + 0.23%	$1,158 (disability)
Maryland	Family and Medical Leave Insurance	Rate on the FAMLI site	None	Starts Jan. 1, 2028

- Washington's rate is the total premium; employees pay 70.7% of it. New Jersey lists disability and family leave insurance rates separately.

Not yet confirmed

2027 rates in Massachusetts, Colorado, Connecticut, Oregon, Rhode Island, Minnesota, Delaware and Maine: Not posted on an official page we could read

My notes

Source: New York Paid Family Leave and Department of Financial Services, California Employment Development Department, Washington Employment Security Department, New Jersey Department of Labor and Workforce Development, Maryland FAMLI. Confirm with your state.